

Putting our Policy into Action

DIRECTIVES

Every UK Waste Solutions employee has a responsibility to ensure our Health & Safety Policy is interfaced with our internal management systems.

UK Waste Solutions personnel are trained to be aware of the major risks/hazards they may encounter and have the appropriate measures to diminish the opportunity for Health & Safety occurrences.

UK WASTE SOLUTIONS HAS TRIED AND TESTED METHODS FOR ENSURING

Our employees are well nursed in matters of Health & Safety, we have reinforced our internal measures by employing Peninsula to update us on implementing legislation and ensuring we have best practice solutions in place. The UK Waste Solutions team uses best practice to ensure that the Health & Safety and the security of themselves and others are prioritised.

IMPORTANT SUBJECT MATTERS

Establishing responsibility/accountability for Health & Safety issues internally and externally and at all levels of management.

Defining solutions and training that will enhance the principles of our Health & Safety directives

THE PROCEDURES & DIRECTIVES WE ADOPT WILL ENABLE US TO

Prioritising Health & Safety issues during all stages of the business planning process with a focus on service delivery, allowing the correct decision process to be made.

- Ensure the identification of relevant Health & Safety legislation that may be crucial to the adopted practices we employ to comply with the law
- Setting practices that will recognise dangers and identify measures of risk associated with work activities, plus selecting the process required to minimise the risk
- Relaying to staff and contractors where the risk lies. Through this understanding of the risk internally we ensure all parties are rigorously monitored and therefore compliant
- Communicate effective procedures internally to our customer base and to our contractors
- Employing contractors based on our strict health and safety measures
- Supply sufficient Health & Safety training where applicable to customers and contractors when managing services on our behalf and internally for our employees, both on UK Waste Solutions premises or on our customer sites
- Report frequently on Health & Safety performance and agree fast track and process for dealing with important health and safety issues reported via regular meetings
- Adopt service led Health & Safety improvement targets based on the identified risk; this continuous improvement programme will be geared to minimising risk. The best practice in place would be measured regularly to ensure the targets agreed are met
- Apportion responsibility and identify the actions needed should a Health & Safety incident occur, we will stipulate processes to correct, actual or potential Health & Safety breakdowns which may materialise when evaluating audited information
- Audit and vigorously review agreed actions, values and aims to maintain and strive to continuously improve upon our Health & Safety Performance

Our Aspirations

WHAT WE ASPIRE TO ACHIEVE THROUGH OUR HEALTH AND SAFETY POLICY IS

- To sustain a quality level of Health & Safety performance by minimising risk and reducing the opportunity of risk developing and creating additional threat
- To adopt achievable policies, that meet environmental legislation policies that can be jointly agreed in partnerships that run side by side with our tried and tested policies
- To have in place a continuous improvement programme to enhance the agreed Health & Safety Policy
- By producing a controlled Health & Safety management system we can look forward to improving the welfare of every person affected by UK Waste Solutions Health & Safety best practice and reducing the probability of death, serious injury or affliction as a result of occupational activities
- To encourage constructive working relationships with our customer base for contractors to diminish the opportunity for prosecution and adverse judgement both personally and corporately
- To enhance our corporate profitability with the participation of everyone, we can deliver a healthier and safer working environment

Our Message to you

My Co-Director and I are resolute in fulfilling our obligations of complying with all relevant Health & Safety legislation, thus creating a secure, robust and healthy working environment. We are dedicated in our aim of achieving the highest standards in Health & Safety performance; ally this to our continuous improvement programme on Health & Safety we are assured of reducing the risk.

UK Waste Solutions has appointed Peninsula Business Services a leading company who assist in the shaping of Health & Safety policy for many blue chip companies across the UK. As our experts they assist with updating us on emerging legislation and steering our Health & Safety policies in the right direction. Peninsula will advise us and report back on the effectiveness of our Health & Safety systems.

This policy sets out the methodology to Health & Safety best practice within UK Waste Solutions. It explains in broad terms the criteria for the execution of this policy. Company Health & Safety policy is reviewed periodically and revised as required.

By embracing the values and objectives shaped in this policy, UK Waste Solutions safeguard the Health & Safety of our own personnel, our customers, contractors and the public who are affected by our occupational activities.

We all have a roll in making our Health & Safety policy work, more significantly we would encourage your involvement in shaping our 'policy of risk minimisation'.

We at UK Waste Solutions require all personnel to take responsibility for the Health & Safety of themselves, our customers, contractors and the public.

Chris Giscombe
Company Director

Garry Johnson
Company Director

2nd January 2007